



The human resources arm of the Formentera government is several months into the creation of 15 catalogues of job listings for temporary and permanent employees. Department chief Paula Ferrer, who took to the floor at yesterday's plenary to review the efforts under her watch, framed the job banks (*borsins de treball*) as part of a host of measures this term designed "to stabilise services and improve the way local government engages with islanders". Since September, the department has sought applicants in areas like agriculture, administration, law, psychology, archiving, culture, youth, social work, veterinary services, swimming, language normalisation, security for cultural displays, inspections and vehicle roadworthiness testing.

Councillor Ferrer described the job banks as a key piece of her department's strategy, which she said was more broadly geared towards priorities such as slowly growing the government's base of professional staff, passing the Schedule of Positions (*Relació de Llocs de Treball*), creating a common salary chart for government employees and coming up with a new collective labour agreement.

To get there, Ferrer underscored the importance of collective bargaining. So far the negotiating committee has met four times since the start of the current term, and Councillor Ferrer insisted it must remain a key part of the administration's bargaining arrangement with trade unions. Ferrer described collaboration between the two sides as lively, holding it up as the driving force behind progress in areas like hammering out terms for standard and exceptional recruitment to the Formentera Local Police force, and improving such terms for employees at Ferrovial, firefighters and monitors at the sport centre.

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