

The human resources department of the Formentera Council reports that 85 individuals retained by the administration as public servants, albeit temporarily, will see their contracts become permanent now that they can attest to two years of uninterrupted employment.

The contractual retooling has been progressive, with contracts being rewriting individual contracts as expiry dates loomed. In the months ahead they intend to follow the model until the 12 remaining *regularitzacions* can take place, ultimately eliminating long-haul temporary employment contracts from the administration's playbook altogether.

The effort arose from a measure adopted in a plenary assembly December 16, 2016, when a cabinet proposal to make the change netted unanimous support.

Approval finally became a reality some months after a September 14 ruling by the Court of Justice of the European Union that termination packages for long-haul contracts were equivalent to those for permanent staff.

In the words of Vanessa Parellada, the CiF's secretary of social welfare, youth services and human resources, the change “adds security, quality and more expansive rights to those enjoyed by our administration's public servants”.

New sabbatical rights

One result of the measure is that workers previously ineligible for extended leave will now be eligible thanks to the change. To date, 12 temporary employees whose time on the Council's payroll exceeded two years have already availed themselves of this new right.